Personnel Committee Meeting Minutes of December 6, 2023

may not be feasible, Nolan encourages the Committee to evaluate them based on their demonstrated skills and the knowledge shared in the meeting.

K. Sheshadri states considering all the comments, the Personnel Committee recommend Kavi and Joe to be selected as first year mentee.

10:12

B. DISCUSSION ITEM: Discussing Committee Applicants.

The personal committee will discuss the candidates for the ASI committees.

K. Sheshadri states in the previous Personnel Meeting, votes were cast for candidates for four committees. The focus is on discussing candidates for two specific committees Programming and Sustainability. Three members— Hruthvik, Mahima, and Mehakpreet are recommended for the Programming Committee, while five members— Yashraj Shreyans Shah, Manu Biju, Isha Hitendra Kosambia, Michaela Fritzche, Vaishnavi Karingala —are recommended for the Sustainability Committee.

- **C. Martinez-Aguilera** asks who conducted the interview?
- **K. Sheshadri** states he believe Programming was London and Saira, and Sustainability was Hailey and Teresa.
- **N. Calara** suggests that judgments about committee appointments can be made based on the answers provided by the Board Members who interviewed them. He brings up an experience where individuals who conducted interviews were also invited to the Personnel Meeting to discuss the candidates. Using the example of London and Saira, he questions whether the same approach should be taken for the current candidates or if there's a need to postpone the decision.
- **J. Carroll** asks for clarification on how many are on the Programming and Sustainability Committee.
- **K. Sheshadri** states there's 3 candidates for Programming and 5 candidates for Sustainability.
- **J. Carroll** states the importance of gathering feedback or key points from interviews to make informed recommendations. He believes that those who conducted the interviews should provide reasons or explanations for their recommendations. This information is crucial for the group to feel confident and informed about making decisions regarding the next steps.
- **D. Lopez** asks are these candidates from the same group that we interview or are these new candidates?
- **K. Sheshadri** states he belove they are from the same group.
- **D. Lopez** asks are we approving them?
- **K. Sheshadri** states yes.

VIII. SPECIAL REPORTS:

No special reports.

23:56

IX. ROUND TABLE REMARKS

- **J. Carroll** states this is the Board and the Executive Committee's last official meeting of the semester. He acknowledges the busy time of finals and commends the Board Members for their great work. James encourages prioritizing self-care during the upcoming week and a half, emphasizing that there are no office hour requirements during finals. He advises taking time for personal well-being and relaxation, assuring that responding to critical emails is sufficient. The message concludes with positive wishes for a successful return in January.
- **N. Calara** expresses gratitude for the successful year, noting this as the last official ASI meeting of the year. He expresses a hope for increased strength in the next semester. Nolan emphasizes the purpose of Personnel to hold the Board Member accountable and encourages Board Members to