

Cal State East Bay  
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Cal State East Bay is committed to maintaining an inclusive and equitable community that values diversity and fosters mutual respect. We embrace our community differences in Age, Disability (physical and mental),

Medical Condition, Nationality, Race or Ethnicity (including color, caste, or ancestry), Religion (or religious creed), Sexual Orientation, Veteran or Military Status. All Students and Employees have the right to participate fully in University programs, activities, admissions, athletics, and employment free from Discrimination, Harassment, Sexual Misconduct, Sexual Exploitation, Dating Violence, Domestic Violence, Stalking, and Retaliation. The University prohibits Discrimination, Harassment, Retaliation, Sexual Harassment, Sexual Misconduct, Dating/Domestic Violence, Sexual Exploitation, and Stalking based on the Protected Statuses outlined above. [CSU Interim Nondiscrimination Policy](#)

on the basis of gender or sex in employment, as well as in all education programs and activities operated by University (both on and off campus), including admissions. The protection against discrimination on the basis of gender or sexual orientation includes sexual harassment, sexual misconduct, sexual exploitation, dating/domestic violence, and stalking.

Any person may request a modification for pregnancy or related condition. Modifications may include reasonable break time for employees for lactation and a clean, private lactation space for students and employees. An online request form can be found [here](#). Pregnancy or related conditions is defined [Article V.B.21](#).

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